

Snake River Council Staff

Kathee Clark, Gloria McCuiston and Karen Gutierrez
Snake River Council #111

A successful Venturing experience is a puzzle, with interlocking pieces. Without all of the pieces, the picture is not complete. The foundation of success in Venturing is a youth-driven Crew, supported by outstanding advisors, volunteers and mentors, a great chartering organization, involved Scout executives and an active executive board and committee. If you would, while we youth look at the leaves; the adult advisors examine the tree, the Scout executives view the forest, while the executive board and committee look beyond the forest. What are we missing? Mother Earth, the Council support staff!



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Have you ever entered a Scouting office and felt uncomfortable? Visit the Snake River Council, where customer service is a priority. Their positive approach to youth, volunteers and public begins with Council Executive, Steve Nelson (read about Steve in the Mentor Hall of Fame). When you walk into the Snake River Council office, you feel like you are family. Let me introduce you to some of BSA's finest support staff. I am delighted to be part of their family.

Kathee Clark is the Snake River Council's living encyclopedia. On the rare occasion she does not know an answer, she knows where and how to find it. Kathee's sense of humor and laugh is enjoyed by all who know her. Kathee began in Scouting as a Bear Leader in 1997-98 and continued as a Webelos Leader from 1998-2000. On March 18, 2000, she started Troop 42. She has served as Scoutmaster since its formation. On June 1, 2003, she started Venturing Crew #42 and has served as Crew Advisor since it began. Kathee has been a Merit Badge Counselor for 6 years and District Training Committee member for four years. In 2000 she was a Wood Badge participant, a Troop Guide in 2001, and Assistant Scoutmaster over Troop Guides in 2002. Kathee continued as Wood Badge Quartermaster in 2003 and Assistant Scoutmaster over Facilities in 2004. In 2005, she was Senior Patrol Leader and is serving as Assistant Scoutmaster over Program in 2006. In 2002, Kathee began her career with the Snake River Council Service Center. Kathee has received many Scouting recognitions including the Hornaday Unit Certificate; Leave No Trace Leader Award; Scoutmasters Key; Boy Scout Leaders Training Award; District Training Award; Scoutmaster Award of Merit; District Award of Merit; Webelos Leader Award; Den Leader Award; Cub Scouter Award; and Five-Year Veteran Pin. She has attended numerous trainings: Cub Scout Pow Wow; Leave No Trace; Webelos Leader Training; New Leader Essentials; Trainer Development; Scoutmaster Specific; BALOO; Intro to Outdoor Skills and Venturing Leader Specific. She became a James E West Fellow in 2003 and received the Presidential Volunteer Service Award Gold Medal in 2005. Kathee started working at Council Service Center in 2002.

Gloria McCuistion manages the Snake River Council Office. She brings a long history with Scouting (more than 20 years) and ability to network with surrounding Councils to our office. She and her husband are dedicated Scouters. Gloria began her involvement in Scouting in 1985 as a Cubmaster in Nevada. In 1988 she became a Cubmaster in Rexburg, Idaho. Also in Rexburg, she served as 11-year Scoutmaster. In 1992 she became Advancement Chairman. Since 1999, she has served as District Eagle Advancement Chairman. In 2002 - 2003, again, Gloria was Cubmaster. Currently she is a committee member and a member of the advancement committee, Merit Badge Counselor and Cub Scout Round Table Commissioner. In 2006, she became the Council Advancement Chairman. Gloria has received many awards including the Extra Miler; Cubmaster Award; Arrowhead Award; District Award of Merit; Veteran Award - 20 years. Gloria has been Pow Wow Co-Chairman; University of Scouting Cub Chairman; and Instructor for Pow - Wow, Baloo, Round Tables, Leader Specific & Essentials. Gloria has worked at the Council Service Center for 3+ years.

Karen Gutierrez is the Trading Post Manager for the Snake River Council (and frequently, my personal dresser!) She cheerfully answers the telephone and greets visitors to the office. Karen's involvement in Scouting began in 1994 as Wolf and later Bear Den Leader in the Grand Canyon Council. From 1996 - 1998, she served as Cub Committee Chair in the Grand Teton Council. Karen continued in Scouting as a Wolf Den Leader in 1998, Bear Den Leader in 1999, and Webelo Den Leader in 2000. In 1999 & 2000, she was on staff for Island Park Scout Camp. From 1997 - 2000, she served as Pack Trainer and then Assistant District Commissioner over Cub Scouts from 1998 - 2000. Karen was the Program Director at Day Camp in 2001. At the Snake River Council, she became a Webelo Leader in 2001 and Assistant Chairman for Cub Leader Woods in 2002, also serving as Camp Bradley Trading Post Manager. In 2003, Karen was Chair for BALOO and in 2002 & 2004 she was staff for Junior Leader Training. In 2005 & 2006 Karen was National Youth Leader Training Staff. Karen has attended numerous trainings including: National Camping School for Day Camp; Wood Badge; Trainer Development; Basic Training for Committee Members; Basic Training for Den Leader; Basic Training for Webelo Leader; Commissioner Training; New Leader Essentials; Tiger Cub Den Leader Training; Venture Specific and Troop Committee Chair training. Karen received the District Award of Merit. As one of Karen's Wood Badge tickets, she helped get Pack 107 going. Karen is the proud mother of two Eagle Scouts and has been involved in the Tiger Program with three of her sons. Karen began working at the Snake River Council in 2003.